

**SJC BOARD**  
**WORK SESSION MINUTES**  
**April 24, 2017 – 5:00 P.M. – CTX**

The work session was called to order by Mr. Thompson at 5:10 p.m. with the following members present:

R. Shane Chance, Secretary  
Byron Manning, Member  
Hoskie Benally, Jr., Member  
Evelyn B. Benny, Member

Staff members attending were Ed DesPlas, Dave Eppich, Barbara Ake, Ron Jernigan, Kerri Langoni, Chris Harrelson, Jon Betz, Rhonda Schaefer, Steve Miller, Lorenzo Reyes, Michael Ottinger, Bill Lewis, Brad Purdy, Barbara Wickman, Virgil Caldwell, Gayle Dean, Leslie Saavedra, Mike McDonald, Andrea Weaver, Eddi Porter, Lynn Lane, Allan Nass, Kristie Ellis, Ashley Huntsman, Julie Falconer, Shelley Pickett, Paulette Stanley, Randall Keeswood, and Jeanne Notson, Board Recorder.

Guests: Hunter Esmiol

Topics discussed were:

**1. Questions Regarding Board Agenda Items**

There were none.

**2. Graduation Information**

Information for graduation has been placed in the dropbox and a handout will be given during the board meeting. Please let us know if you will not be attending.

**3. Open Meetings Resolution**

The Open Meetings Resolution has been placed in the dropbox for review. It will be on next month's agenda for approval.

**4. Budget (Power Point)**

Mr. Ed DesPlas, Vice President for Administrative Services, presented a power point on the proposed budget. The New Mexico Supreme Court will be holding a hearing about the legislative lawsuit on May 15. Although the status of the state budget is in limbo, the board will have the opportunity to approve the budget tonight. If approved, it will be uploaded. It can then be changed at a later date.

**5. Faculty Market Disparity Stipends – Nursing Faculty (Power Point)**

The administration is not currently bringing a recommendation forward, but is sharing information for the Board to determine the direction they would like to go. Based upon benchmarking, a \$2500 stipend, paid out by the month, to nursing faculty will bring SJC closer to our competitors. Board approval will be needed to initiate or change the stipend. The number one reason for leaving that is given by departing nursing faculty is pay.

**6. Employee Benefits Update (Power Point)**

Ms. Kerri Langoni, Associate VP for Human Resources and Legal Activities, provided an update on employee benefits. A proposal for the Retiree Healthcare Trust will be placed on the June agenda. The proposal is that the option for newly hired employees to contribute to and participate in the trust be eliminated. Only new hires would be affected. Ms. Langoni also updated the Board on wellness activities.

**7. Helicopter Pilot Program RFP Update**

Mr. Ed DesPlas, Vice President for Administrative Services, shared that the Administration met with Central Oregon Community College, which has a very successful helicopter pilot program, to learn what has made their program so successful. The Administration has concluded that the Veterans Administration 85/15 rule is unmanageable. Many students would take enough to get their private pilot license and then drop from the program. SJC would have to own the entire program including curriculum. It has been determined that there is too much risk and SJC will not be moving forward with the program. A fixed-wing program is under consideration. Vendors will be notified tomorrow.

**8. IT Program – Cybersecurity Competency-based Education Model (Power Point)**

Mr. Brad Purdy, Dean School of Business and Workforce Development, shared a power point on the Cybersecurity Competency-based Education model that is being developed.

The meeting ended at 7:07 p.m.